

Domestic Violence and the Workplace

Did You Know?

25%

Domestic violence accounts for 25% of all workplace violence incidents

Eight million

Victims of domestic violence lose 8,000,000 days of paid work each year

32K

The amount of paid work victims of domestic violence miss equals 32,000 full time jobs

53%

53% of victims of domestic violence report losing a job because of the abuse

What is Financial Abuse?

Financial abuse is an extremely common form of abuse. It's so prevalent that it's present in 99% of abusive relationships.

Financial Abuse: Designed to impact your ability to access money, make money, or maintain financial stability, this form of abuse is often why people don't feel comfortable leaving their abusive relationships. In fact, according to National Network to End Domestic Violence, "Surveys of survivors reflect that concerns over their ability to provide financially for themselves and their children was one of the top reasons for staying in and returning to an abusive partner."

Signs of Abuse:

Change in Job Performance: *Productivity level and quality of work may decrease or show an inconsistent quality of work.*

Partner Frequently Visits Workplace: *Frequent, unplanned, and disruptive visits by current and former partners and spouses.*

Unusual Clothing or Make Up Choices: *Wearing clothing that does not match the season such as turtlenecks and long sleeves in the middle of summer, sunglasses indoors, and unusually heavy make up.*

Excessive Phone Usage: *An excessive number of calls or texts from a current or former partner.*

Lateness, Absenteeism, or Leaving Early: *In an attempt to sabotage their partner's career, a person using abuse may disrupt their morning commute, demand their partner leave work early or refuse to let them go to work at all.*

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