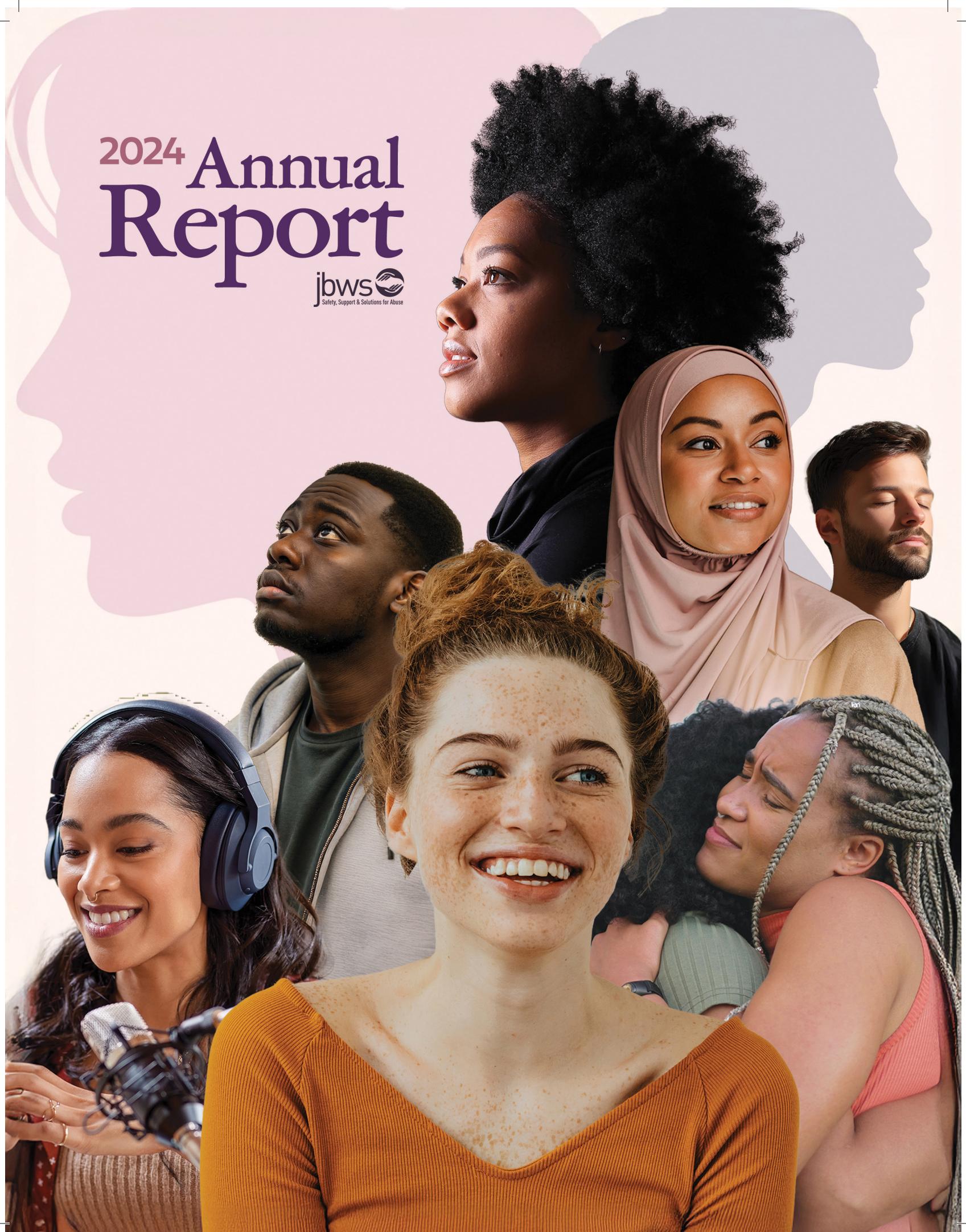


# 2024 Annual Report





**JBWS** is a private, confidential service that welcomes ALL survivors of dating, domestic, or partner abuse (and their family members) regardless of severity of the abuse, marital status, income, gender identity, sexual orientation, religion, or ethnicity.

**Our Mission** is the prevention of domestic violence through the protection and empowerment of the victim, the rehabilitation of family members, the advocacy for social reform to prevent partner violence, and the education of the public about domestic violence and its consequences.

**Our Vision** is to create a community-wide culture that does not tolerate the presence of any form of family or partner violence... a culture that holds people who use abuse accountable for their actions and victims blameless for their victimization... and a culture that works purposefully to foster healthy relationships, teaching all children the importance of mutual respect between partners.

The design services for this annual report were generously donated by Merck & Co.

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# Reflecting on 2024

Domestic violence grows in silence, and this year JBWS focused on breaking that silence in all elements of our work. We focused on increasing our community education initiatives, our staff, volunteers, and survivors advocated for domestic violence funding in front of the New Jersey Legislature, and we continued to dismantle the cycle of violence through our extensive programming.

In this annual report, you will learn how JBWS offers safety, support, and solutions to those impacted by domestic violence. We explain the significance of each service JBWS offers such as our Crisis Response Team (Page 10), counseling services (Page 14), and abuse intervention program (Page 20) and how they directly help to end the cycle of violence.

In 2024, we took our goal of educating the community to another level by launching a podcast, *Unsilenced: Real Conversations About Abuse* (Page 28). Our podcast explored taboo topics relating to abuse through raw, unfiltered conversations. Through it, we were able to break the silence surrounding domestic violence beyond our immediate community.

Thank you to everyone who supported JBWS in 2024! We cannot do this work without your support. Ending the stigma associated with abuse takes all of us. Thank you for helping us save and change lives.

## Recognitions

JBWS was once again recognized by Charity Navigator and GuideStar, two organizations that evaluate nonprofit agencies. JBWS received the highest (4-star) rating for ten consecutive years by Charity Navigator. Similarly, JBWS is rated at the highest level (platinum) by GuideStar.





# Breaking THE Silence IN Our Community

Why does talking about domestic violence make people uncomfortable?

Is it hard to consider that our loved ones might be harming another person? Or maybe we don't know how to talk to someone who is experiencing abuse. Regardless of the reason, not talking about abuse only ensures that the problem persists.

Throughout 2024, JBWS made a concerted effort to normalize conversations about abuse because domestic violence only grows in silence. Two of these efforts revolved around advocacy and community education.

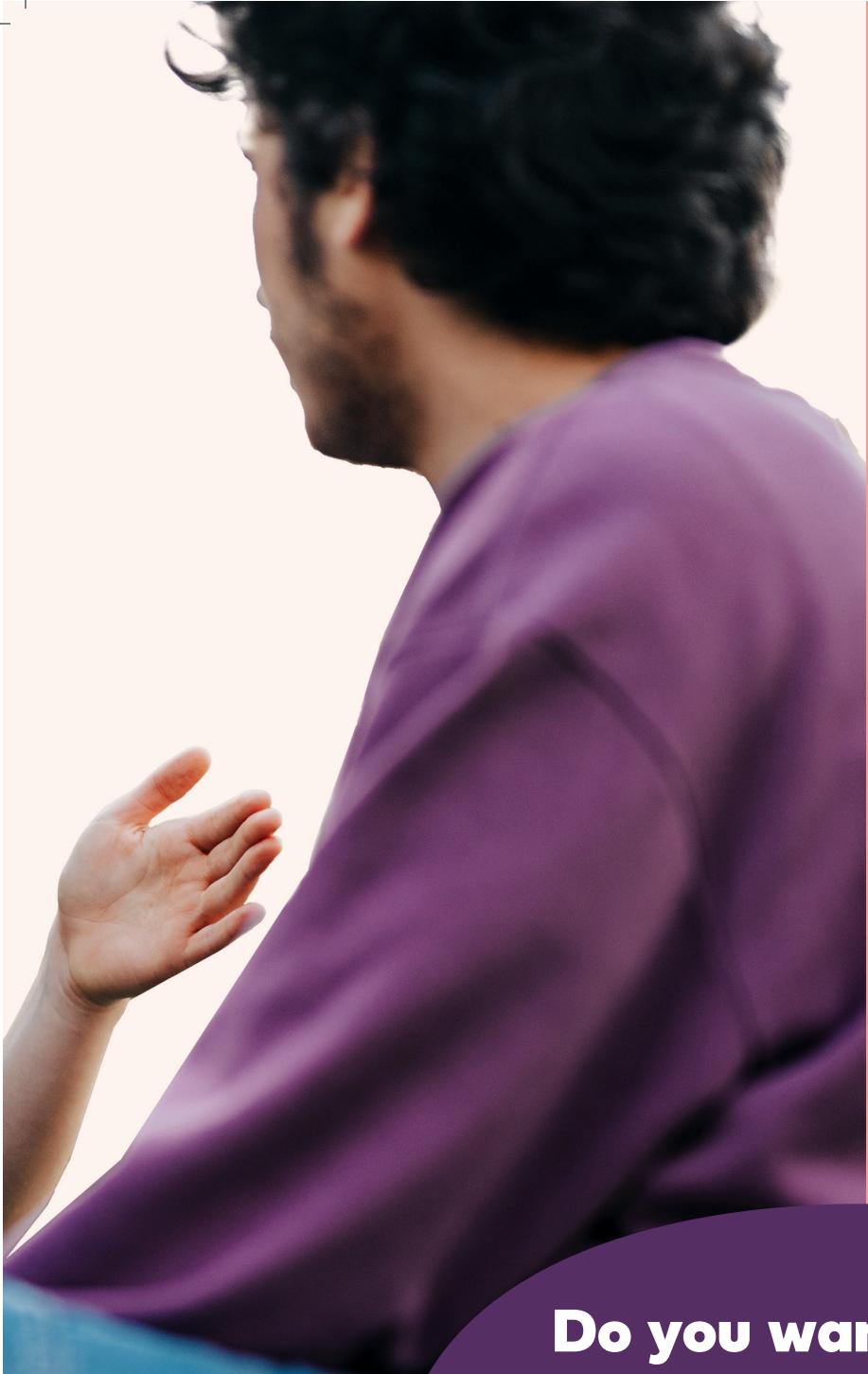
## Advocacy

JBWS staff, volunteers, and board members have testified before the New Jersey Legislature about the importance of maintaining domestic violence funding. They shared personal testimonies about the necessity for domestic violence services. If you'd like to help JBWS break the silence through political advocacy visit [jbws.org/advocacy](http://jbws.org/advocacy)



## Community Education

Since the first step in ending domestic violence is educating people about abuse, JBWS increased its efforts to have practical information on our website. In 2024, JBWS added numerous pages to [JBWS.org/resources](http://JBWS.org/resources) to help people identify if their relationship is unhealthy and how to help someone impacted by abuse. To ensure all people have access to our services, we also translated information about domestic violence into Arabic, Hindi, Mandarin, and Spanish.



## Tips on Breaking the Silence

- ▶ **Schedule social media posts** about domestic violence throughout the year
- ▶ Put information about domestic violence on **your company's intranet**
- ▶ Invite JBWS to a **lunch and learn** to speak about domestic violence
- ▶ **Put flyers for services** in the bathroom of your offices
- ▶ **Include novels** that feature domestic violence in your book club
- ▶ **Don't shy away** from talking about domestic violence



## Do you want to help break the silence?

Do you want to help end the silence surrounding domestic violence but aren't sure where to start? JBWS has downloadable flyers, social media posts, toolkits, and more. Visit [jbws.org/community-resources](http://jbws.org/community-resources) or scan the QR code ▶



# Crisis Support

## 24-Hour Helpline

Thousands of calls are made to JBWS' 24-Hour Helpline each year.

Most callers are anxious when they dial JBWS' 24-Hour Helpline for the first time. They may be trying to determine if abuse is occurring in their relationship or seeking advice about how to support their friend. The helpline is often the first step toward a victim's journey to safety.

Abusive relationships can be isolating so the helpline is a tangible reminder that a victim of abuse is never alone. Someone who understands domestic violence is always available.

**"I called the helpline one morning and spoke to a kind woman. After years of abuse, I could finally tell someone. I continued to call her for a month on my lunch breaks. She helped me get up the nerve to get a restraining order and come to JBWS' Emergency Safe House. When I did, my kids and I ran with as little as possible."**

### Who can call the helpline?

- ▶ People experiencing abuse
- ▶ People concerned about their friends/family
- ▶ Members of the community
- ▶ Concerned professionals



## Crisis Response Team

**1,145 interventions**  
were conducted by the Crisis Response Team in 2024

In the worst moment of a victim's life, members of JBWS' Crisis Response Team (CRT) are there. They meet victims in police stations and hospitals to offer comfort, support, and critical access to resources. At three in the morning, before sitting down for a holiday meal, or on a Friday night, CRTs respond to people in crisis. They are committed to volunteering on a victim's time.

“We are just trying to plant the seed that life without abuse is possible.”

### Why Won't Victims of Abuse Just Leave?

Leaving an abusive relationship isn't just about walking out the door. It's about untangling yourself from a life you've built, one that may involve shared finances, children, and community ties.

“Fill one bag,” says Robin Hughes, Manager of JBWS' Crisis Response Team. “That's what you can take with you when you leave your home. One bag. What do you take? Your child's artwork? Your clothes? What is important to your heart that you can't fit in that bag? And I'm asking you to leave it behind, I'm asking you to walk away from all of that so you can be safe.”

Leaving can be difficult and dangerous. That is why JBWS is here to support victims, wherever they may be on their path to safety.



**24-Hour Helpline:**  
**1.877.782.2873**

Scan the QR code to learn more about why it's not easy to leave abusive relationships ▶





## SAFETY

# Residential Services

## Why is Housing Critical for Victims of Domestic Violence?

“Where will I live if I leave?” This is a question that many victims of domestic violence must ask themselves. The lack of housing options is one of the biggest barriers that victims face when considering leaving an abusive relationship.

Because of the dynamics of power and control, many victims are intentionally isolated from their community of support. By alienating a person from their friends and family, they have nowhere to stay if they leave. Leaving is further complicated by a victim’s finances being controlled by their partner. If their partner ruins their credit score, controls their bank account, and monitors their spending, then they don’t have the financial means to leave.

Housing services are critical to supporting victims of abuse because it gives them a place to rebuild their lives. Through these services, victims can overcome the isolation and financial control imposed by their partner.

JBWS offers several housing programs to support victims’ needs on their journey to safety.



### Safe House:

**189 adults and children** found protection for a total of 13,111 days at Arbour House, JBWS’ Emergency Safe House Shelter

### Rapid Rehousing:

**22 families** established housing in the community and received comprehensive services through the Rapid Rehousing Program

### Transitional Living:

**59 adults and children** stayed for a total of 11,576 days at the Carol G. Simon Transitional Living Resource Center in the Transitional Living Program

### Community Housing:

**135 families** received emergency aid through the Community Housing Assistance program

“I couldn’t have done this without the support of JBWS’ Rapid Rehousing program, the services I received, and the case management that was offered to me.”

## Building a Safer Life

Kay was determined to build a new, safe life for her child when she arrived at JBWS’ Emergency Safe House Shelter. While she had the desire to create this new life, she didn’t have the resources to make it a reality. Her partner was in control of her finances, he disrupted her education, and he made it nearly impossible to function without him.

When Kay entered Safe House, she had already secured a full-time job but needed housing support to begin rebuilding her life. Within a few short weeks, Kay enrolled in JBWS’ Rapid Re-Housing program. She utilized JBWS’ extensive services and received assistance filing for child support and improving her credit score. Because of this support, Kay was able to earn her degree and move into a safe, affordable housing unit that fit the needs of her family.

One of JBWS’ founders Candy O’Donel-Browne tours JBWS’ shelter with her two sons several decades after its founding ▶



## SUPPORT

# Counseling Services

**Counseling Reduces Isolation and Increases Support**

**More than 300 children**

in JBWS' residential and community counseling programs received support in 2024

Constant fear. That is the emotion that domestic violence creates for children. Their home is not safe, and it has tangible impacts on their development. Children who witness domestic violence show more anxiety, lower self-esteem, depression, anger, and temperament problems than children who haven't witnessed abuse.

JBWS' Trauma Focused Cognitive Behavioral Therapy helps children and adolescents process the trauma they experienced to mitigate long term effects of abuse.

## Therapy Helped This Teen Feel Safe

Before therapy, I was hurt in so many ways, but I thought I deserved everything that happened. I learned that I didn't deserve it though. I learned that some people who you really love are the people who end up hurting you the most, so you have to learn to let go.

I wasn't safe before therapy. I didn't recognize myself anymore. I needed to get help - to have someone who would sit and listen to how I felt. I needed someone I could trust. My therapist at JBWS taught me how to control my feelings and how to cope. For the future, I see myself being a very proud and strong girl, living her life and achieving her goals.

I want my future self to be proud of who she became. I want her to be able to look back and tell my younger self that she's proud of her for not giving up and allowing me to become who I will be in the future.

Learn more about the impact of abuse on children by scanning the QR code ▶



## Adult Counseling Services

**296 survivors**  
received counseling through  
the adult counseling services

Victims of domestic violence are harmed by the person who claims to love them the most. This can ruin their sense of self, worsen existing mental health conditions, and make a person lose all sense of control over their life. Counseling services play a crucial role in helping victims understand the abuse they experienced, process their trauma, and begin to heal.



**"I was scared to talk about the dating abuse I experienced, but counseling put me at ease. It showed me that talking is good and healthy. I realize that if I didn't attend counseling, I would be a very different person today."**

## SUPPORT

### Counseling Services

## “There’s No Way Out” The Link Between Domestic Violence and Suicide

Domestic violence is a risk factor for suicide. Because victims of abuse are often isolated from their social circles, family, and friends they may believe that suicide is the only way to escape the abuse.

However, that is not true, and help is always available for people experiencing abuse ▶



**Suicide and Crisis Lifeline**  
Dial 988

**JBWS’ 24-Hour Helpline**  
Dial 1.877.782.2873

\*JBWS’ helpline is not intended for mental health emergencies. Please call 988 for suicide and crisis support

## How to Talk About Suicide:

- ▶ Talking about suicide could save someone’s life.
- ▶ Directly ask if they are having suicidal thoughts
- ▶ Talking about suicide or self-harm is not going to put the thought into someone’s head that wasn’t already there.
- ▶ Show the person that you care about them.
- ▶ Isolation can convince victims of abuse that they are alone, express your care and concern for them.
- ▶ Don’t try and solve or fix all their problems.
- ▶ A lot of life’s problems can’t be solved immediately, just lend an empathetic ear.
- ▶ Seek professional help when necessary

# Legal Services

## Comprehensive Support The Morris Family Justice Center

**541 adults**  
received comprehensive services from multiple agencies within the Morris Family Justice Center

It can be overwhelming to try and navigate all the supportive services necessary for victims of domestic violence. To free themselves of abuse, victims may have to visit one agency for counseling, another for legal assistance, and a third for children's services. This forces victims to miss days of work, spend money they may not have on transportation, and retell their painful story of abuse numerous times. The stress of this process can lead many victims to stop seeking support.

The JBWS-led Morris Family Justice Center (MFJC) provides all the services a survivor of domestic violence needs in ONE place. A victim can walk into the MFJC, meet with JBWS staff members, and be connected to the services they require without visiting numerous agencies. It is designed to reduce the stress of seeking services.

The MFJC is able to connect victims to services through a collaboration with partner agencies.

### Partners of the Morris Family Justice Center:

- ▶ EDGE NJ
- ▶ Legal Services of Northwest Jersey
- ▶ Morris County Prosecutor's Office
- ▶ Morris County Organization for Hispanic Affairs
- ▶ Morris County Sexual Assault Center
- ▶ Morris County Sheriff's Office



## Legal Advocacy Services

**1,332 people** received critical legal advocacy services

What does filing a restraining order mean? What will happen in court? How do I get a divorce? These are some of the questions that people experiencing domestic violence might face when leaving their partner. Through our legal advocacy services program, victims are guided through the restraining order process, offered support in court, and other critical legal services.

## SOLUTIONS

# The Dating Abuse Prevention Program

DAPP (Dating Abuse Prevention Program) begins educating students in sixth grade about healthy friendships and how bullies mimic dynamics of power and control. As the students age, this material changes to address sexual abuse, controlling behavior, and how to support a friend experiencing dating abuse.

## 3 signs of dating abuse in teens ▶



### Change in normal behavior

- ▶ Giving up hobbies they once loved or neglecting interests they previously spent a lot of time on. Pay attention if there is a marked difference in lifestyle before and after the relationship began.



### Constantly on their phone

- ▶ Young people may use their phone a lot but notice if they seem stressed by it. If they're jumpy, nervous, or checking their phone repeatedly, as if they must be constantly available, that could be a sign that something is off in the relationship.



### Withdrawing from friends and family

- ▶ Isolation is frequently used in abusive relationships. If your teen used to spend a lot of time with family and friends but now doesn't, it could be a warning sign.





## 11,825 teenagers

were educated about  
abuse and resources  
for assistance through

## 261 presentations

by JBWS' Dating Abuse  
Prevention Program (DAPP)



▲  
Students at  
DAPP workshop

## 1 in 3 teenagers

will experience dating abuse before  
they reach adulthood. By educating  
students at an early age, we can  
increase their awareness about  
abuse, intervene before abuse  
escalates, and offer help for those  
causing harm in their relationships.

## SOLUTIONS

# Abuse Intervention Programs

### What is JCNV?

JBWS' Jersey Center for Non-Violence is the ultimate victim service because it stops abuse at its source. While victims may find safety after experiencing abuse, people using abuse will continue to have relationships.

**Without intervention, these relationships will just create more victims of abuse.**

### How it works:

Men, women, and teenagers who have caused harm in their relationships learn alternatives to using abuse by following specifically designed curriculum.

These programs help to:

- Increase accountability
- Promote behavior change
- Teach alternatives to abuse

**184  
people**

received counseling and supportive services through the Jersey Center for Non-Violence.



## ► How to express concern for someone using abuse:

### STEP ONE ► Become educated

### STEP TWO ▼ Show C-O-N-C-E-R-N

#### Concern

- Start by saying “I’m concerned about you.” Don’t start by criticizing the person. Provide support for them as a person and address their responsibility for their use of abuse.

#### Observations

- Be clear and specific about what you saw and why it made you concerned. Openly and honestly describe the behavior you observed and your reaction.

#### No one deserves abuse

- Abusive and controlling behavior is hurtful and has consequences. Reinforce that there is no excuse for hurting another person emotionally, verbally, sexually or physically.

#### Confidentiality

- Let the person know that you won’t gossip about their behavior. Explain that you are concerned about them and their family’s safety. Encourage their access to supportive services.

#### Emphathize

- Don’t judge them. Empathize with the complexity of feelings that one can have in a relationship. Communicate that while feeling stressed, frustrated, or angry is understandable, no one deserves to be abused. Share your knowledge of warning signs of potential abuse.

#### R U safe?

- Safety has to be a top concern any time you think there is abuse, especially during a breakup or separation. Help them see why getting help is needed and how it can help them and their family. Let them know that there are confidential resources to help them.

#### Name the problem

- They may say there isn’t a problem and nothing needs to change. They may blame their partner, stress, or other life circumstances. Naming the problem as “unhealthy or abusive” can help direct them to appropriate resources.

### STEP THREE ► Make a referral

# Abuse Intervention Programs



## ACT ends the cycle of abuse

Jeff's son was angry. His emotions were so intense that he loudly banged his fists on the dinner table, scaring his younger siblings.

**When Jeff asked where he learned this behavior his son replied:  
"From you, Dad."**

Because Jeff had learned the impact of abusive behaviors in JBWS' Abuse Ceases Today (ACT) program, he was able to explain to his son that ways he expressed anger in the past were not okay. Jeff described how these behaviors scared the people around him and were actually forms of intimidation.

**Jeff intervened when his son started to mimic the threatening behaviors Jeff used in the past because of the skills and knowledge, he acquired in the ACT program.**

## ► The benefit of early and continuous intervention:

More than ten years after completing CHOICES, the program designed for teenagers who have caused harm in their relationship, Dan contacted JCNV again. Now in his late twenties, Dan noticed old patterns of control and abuse beginning to resurface with his partner. Recognizing how trauma was impacting his life, Dan wanted to address it instead of engaging in behaviors that could harm his partner.

**He felt safe calling JCNV for support because of his experience with the CHOICES program.**



Visit [jbws.org/jcnv](http://jbws.org/jcnv)  
to learn more or  
scan the QR code ➤



# Community Education AND Ending Domestic Violence

When a person is experiencing domestic violence, they are often intentionally removed from their family, friends, and community. People may confuse signs of domestic violence for being withdrawn, flakey, or inconsistent. While power and control may present differently for each person, educating our community makes it possible for someone to recognize that abuse may be occurring.

## JBWS works with...



### Law Enforcement Officers:

When a law enforcement officer is confronted with domestic violence, they are able to connect them to additional resources because of JBWS' professional training. Once officers have knowledge of programs and services designed to support victims and those causing harm, they are much better equipped to prevent domestic violence.



### Other Groups:

JBWS can lead discussions with a handful of your neighbors in a dining room over coffee or make a formal presentation at PTA meetings, business luncheons, places of worship, or other group gatherings. No group is too small for us to talk about domestic violence.

**5,182** people  
in the community received  
education and professional  
training in 2024

# Recognizing Healthy, Unhealthy, and Abusive Relationships



## A Healthy Relationship

- ▶ Communication
- ▶ Respect
- ▶ Trust
- ▶ Honesty
- ▶ Equality
- ▶ Personal time away from each other
- ▶ Choices are made mutually
- ▶ Economic/financial partners



## An Unhealthy Relationship

- ▶ Lack of communication
- ▶ Disrespect
- ▶ Trying to take control
- ▶ Only spend time together
- ▶ Pressured into activities
- ▶ Unequal economically
- ▶ Little trust



## An Abusive Relationship

- ▶ Communicating in a hurtful or threatening way
- ▶ Accusing the other of cheating when it's untrue
- ▶ Mistreatment
- ▶ Control
- ▶ Denying actions are abusive
- ▶ Isolation from other people

If you're interested in having JBWS at one of your meetings, please email: [training@jbws.org](mailto:training@jbws.org)



# Thank You FOR Supporting JBWS!

**10,084**  
**volunteer hours**  
were spent helping survivors

Thank you to our volunteers

**Wherever there is a need,  
our volunteers are there.**

They play tag with children while their parents receive case management, they lay mulch outside our emergency safe house shelter on warm spring days, they respond to victims in hospitals at 3 in the morning, they organize the shelves in our food pantry, they attend court to support victims in obtaining restraining orders, and so much more.

If you're interested  
in volunteering,  
visit [jbws.org/help-us](http://jbws.org/help-us)  
or scan the QR code.



*Autumn Auction  
for Hope*



*Donor and Volunteer  
Appreciation Event*



*5K for Hope*



*Volunteers bag  
food donation*



*Special events*

## Our special events help fund our lifesaving programs.

Every person who has purchased a ticket to an event, participated in a silent auction, or spread awareness about an event has helped us to break the silence around domestic violence. Thank you for helping us both to serve and reach more people. Thank you!

**Thank you for helping us provide such comprehensive services to people impacted by domestic violence. We cannot do this work without you.**



If you're interested in attending one of JBWS' special events, scan the QR code or visit [jbws.org/events](http://jbws.org/events)



*Pickleball at Verizon Hope Classic*



*Verizon Hope Classic*



*Grand Tastings Event*



*Backpack distribution*



# JBWS LAUNCHED A PODCAST! Real Conversations About Abuse

“What happens at home, stays at home.” This societal belief is the reason that JBWS launched our new podcast, *Unsilenced: Real Conversations About Abuse*. The goal of this podcast is to dismantle the shame, stigma, and silence that is often associated with domestic violence.

Through conversations with victims, social workers, community members, and psychologists, *Unsilenced*

does not shy away from answering the difficult questions such as: “Why Don’t Victims Just Leave?”, “Why Do People Abuse Others?”, and “Is It Always Better to Stay Together for the Kids?” This blend of personal testimony and professional expertise allows *Unsilenced* to delve into taboo topics with both compassion and an educational focus.





## **UNSILENCED** REAL CONVERSATIONS ABOUT ABUSE



Unsilenced is available on all major streaming platforms in hopes of reaching victims, even if they have been isolated by their partners. Education is the first step in ending domestic violence because it exposes victims to available services and educates our community on how to help.



Stream Unsilenced:  
Real Conversations About  
Abuse now by scanning  
the QR code.

# The Legacy Society

JBWS' legacy society has enabled us to expand our residential services and ensure we are always there to answer a call to our 24-Hour Helpline. Because of the legacy society, JBWS is at police departments moments after abuse is reported and how we're able to be by a victim's side as they face their partner in court.

The legacy society also helps JBWS prevent domestic violence at its source through community education and abuse intervention programs. Simply put, we can't do this work without the legacy society.

Just as important as the work that has been accomplished is planning for the enormity of the work that still needs to be done. Your help and support are critical to the future of JBWS. Together we can ensure another nearly 50 years of service to our clients.



## Thank you to the following partners that have already made Legacy gifts to JBWS or have included JBWS in their plans:

Ms. DiAnne Arbour  
Mr. James M. Bergen  
Ms. Linda Grandis Blatt  
Ms. June E. Briant  
Mr. Felix Braun  
Mr. Robert B. Callahan  
Mr. Edward M. Doda  
Dr. Dawn Gabriel  
Ms. Maria M. Hale  
Mr. Jon and Mrs. Janet Harrington  
Ms. Barbara Ridder Irwin

Ms. Dorothy H. Irwin  
Mrs. Leokadia Sardi Jensen  
Ms. Mary Kufta  
Lee-DeSimone Family Fund  
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Mr. Philip Pagano  
Ms. Dorothy J. Parker  
Mr. Fred W. Radel  
The Children of Carol G. Simon

The William E. Simon Foundation  
Mrs. Anne Singleton  
Ms. Margaret Stone  
Ms. Claire Sullivan  
Ms. Maureen Thompson  
Mrs. Barbara Dydek Tomlinson  
Mr. Norman B. Tomlinson, Jr.  
The Tomlinson Family Foundation  
Mrs. Gretchen S. Wilcox  
Ms. Lucia G. Worley

# Become a Member of our Legacy Society!

After providing for your family and loved ones, you may want to remember JBWS in your estate plans. A bequest, annuity, or trust will help to assure the long-term future of the work of the agency.

## An example of specific bequest language:

"I give, devise, and bequeath the sum of \$\_\_\_\_\_ to Jersey Battered Women's Service Inc."

Deviation from this basic language, such as imposing conditions on the gift, may cause your estate to lose valuable estate tax charitable deductions.

If you are interested in leaving a legacy to JBWS, or would like a copy of our Legacy brochure, please contact Helen Le Frois, Vice President of Development, at [hlelfrois@jbws.org](mailto:hlelfrois@jbws.org). We'd love to hear from you if you have already included JBWS in your plans.

The sheer amount of community support we receive at JBWS is inspiring. Thank you to everyone who donated presents during our holiday drives, raised money for our programs, gathered necessary supplies, and helped support JBWS' mission.



*Scan here to donate*





# Financials

## REVENUE

<i>Contributions</i>		
Individuals and Business	1,075,172	16%
Fundraising	1,019,767	15%
<b>TOTAL</b>	<b>2,094,939</b>	<b>30.7%</b>
<i>Other</i>		
Government	3,148,767	46%
Foundations	550,548	8%
Investment Income	1,019,647	15%
<b>TOTAL</b>	<b>6,813,901</b>	<b>100%</b>

## EXPENSES

Personnel	4,198,158	66.1%
Operating	1,899,590	29.9%
Depreciation	256,587	4.0%
<b>TOTAL</b>	<b>6,354,335</b>	<b>100%</b>

## EXPENSES BY PROGRAM

Arbour House and Children's Services	1,501,027	23.6%
Simon House and Vocational Services	517,102	8.1%
Community Education and Prevention	55,809	0.9%
Center for Counseling & Advocacy	705,097	11.1%
Jersey Center for Non-Violence	422,363	6.6%
Family Justice Center	461,712	7.3%
Community Housing & Assistance	635,883	10.0%
Administration	1,128,254	17.8%
Fundraising	927,088	14.6%
<b>TOTAL</b>	<b>6,354,335</b>	<b>100.0%</b>



## THANK YOU TO OUR — DONORS —

### Partners (\$50,000+)

County of Morris  
Ellman Discovery Foundation  
Estate of Barbara Tomlinson  
F. M. Kirby Foundation, Inc.  
State of New Jersey

The Lee-Desimone Family Fund  
United States Department of Housing  
and Urban Development  
United States Department of Justice  
Verizon

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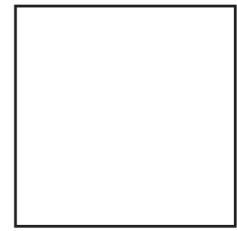
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