



2022 ANNUAL REPORT

*“Self-care is
how you take your
power back.”* — Lalah Delia

JBWS is a private, confidential service that welcomes ALL survivors of dating, domestic, or partner abuse (and their family members) regardless of severity of the abuse, marital status, income, gender identity, sexual orientation, religion, or ethnicity.

Our Mission is the prevention of domestic violence through the protection and empowerment of the victim, the rehabilitation of family members, the advocacy for social reform to prevent partner violence, and the education of the public about domestic violence and its consequences.

Our Vision is to create a community-wide culture that does not tolerate the presence of any form of family or partner violence... a culture that holds people who use abuse accountable for their actions and victims blameless for their victimization... and a culture that works purposefully to foster healthy relationships, teaching all children the importance of mutual respect between partners.

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(as of December 31, 2022)

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The 2022 Annual Report was made possible by the pro bono creative services of Marketsmith, Inc.

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Reflecting on 2022

As this Annual Report will demonstrate, 2022 was a year of tremendous growth for JBWS. Nearly every single one of our programs saw a stark increase in the number of clients served.

We saw a 98% increase in the number of adults receiving support from our counseling services, a 62% increase in the number of adults and children who sought shelter at Arbour House, JBWS' Emergency Safe House, and a 23% increase in the number of calls made to our 24-Hour Helpline (See Page 15).

This drastic increase in clients served speaks to the prevalence of domestic violence in our communities. 1 in 4 women, 1 in 7 men, and 1 in 3 teenagers will be a victim of abuse in their lifetime. Statistically speaking, that means that every single person reading this report knows someone who is currently experiencing domestic violence or has experienced it in the past.

But these survivors are not just statistics.

They're your neighbors, coworkers, friends, and relatives. They're people who are suffering from physical, sexual, verbal, emotional, and financial abuse, and many times, you'd never be able to tell. Domestic violence grows in silence and JBWS expanded our efforts to break that silence throughout 2022 by investing in community education.

We created five agency videos (see Page 10) that simulate JBWS' services and answer questions designed to reduce barriers to seeking assistance. Additionally, we created a community resources page on our website (see Page 23) with downloadable flyers, brochures, program overviews, and pre-made social media posts about domestic violence.

Intended to generate discussions about domestic violence, this content was created to be shared. We recognize that domestic violence can only be prevented if we work together with our community members and break the stigma about asking for help. Whether you're a victim of abuse or someone who uses abuse, help is available. (see Page 11)

At JBWS, we acknowledge that to help people, we need to first see them holistically. While this has always been a core tenant of JBWS' mission, 2022 centered wellness in a way that has never been done before through the development of our Wellness Initiative Supporting Health (W.I.S.H.) Program (See Page 6) and the construction of three wellness rooms in our residential facilities (See Page 8).

This Annual Report is reflective of the generosity of our donors, commitment of our staff, and compassion of our volunteers. Thank you for supporting JBWS and our mission to end domestic violence.

Diane Williams
President & CEO of JBWS

Kelley Kurtzman
Chair, Board of Directors

JBWS was recently recognized by Charity Navigator and GuideStar, two organizations that evaluate nonprofit agencies. JBWS received the highest (4-star) rating for eight consecutive years by Charity Navigator. Additionally, JBWS was named on the Top 10 list of the most highly rated charities in New Jersey for two years. Similarly, JBWS is rated at the highest level (platinum) by GuideStar.



The W.I.S.H. Program at JBWS

What is JBWS' Wellness Initiative Supporting Health (W.I.S.H.) Program?



As a domestic violence agency, trauma is a frequent fixture of our work. Our clients may experience trauma from the abuse of their partners while our staff may experience vicarious, or secondary, trauma from empathetically listening to these traumatic experiences. Recognizing the impact of this trauma, coupled with a rising cost of living and limited access to mental health services, JBWS decided to launch the Wellness Initiative Supporting Health (W.I.S.H.) Program.

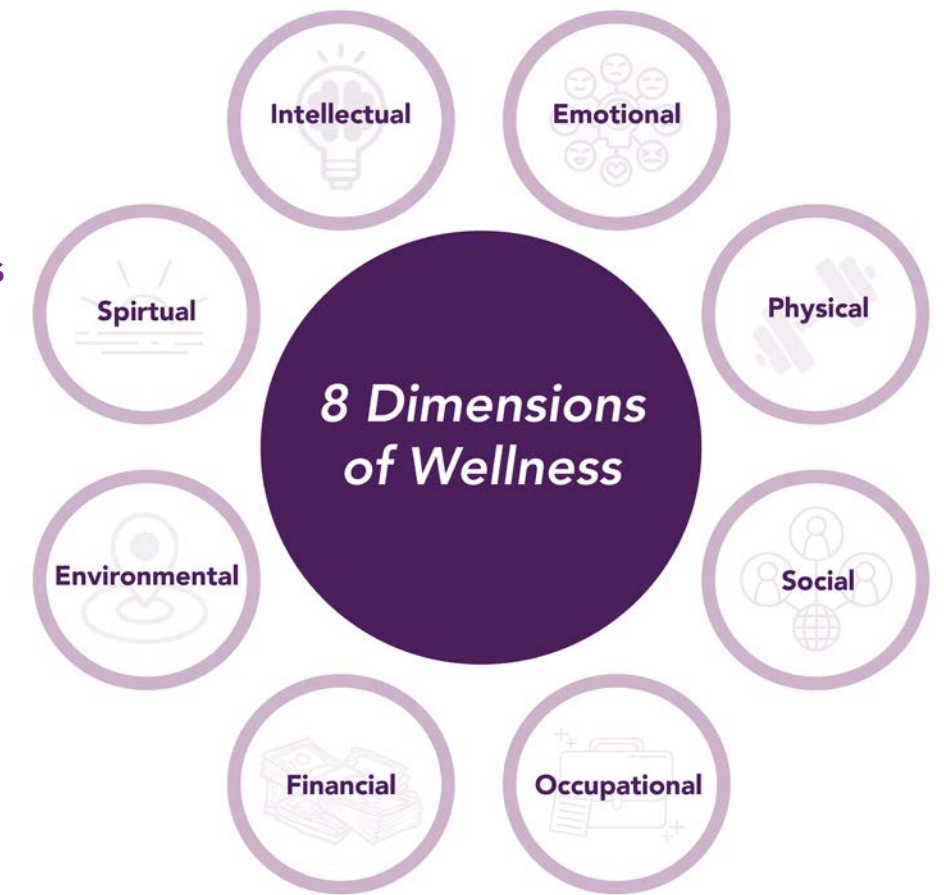
This comprehensive, multi-year wellness initiative is designed to address the effects of trauma on both clients and staff by enhancing the eight dimensions of wellness in their lives. These initiatives are intended to be woven into all aspects of the work done by JBWS.

To accomplish this goal, numerous advancements were made at JBWS including: transforming the Staff Enrichment Committee into the Wellness Committee, surveying staff to determine a baseline assessment of overall wellness, adding an Employee Assistance Program (EAP) to employee benefits package, providing staff with wellness bags filled with self-care products, and creating three distinctive wellness rooms in our residential facilities.



Check Your Own Wellness

The Substance Abuse and Mental Health Services Administration (SAMHSA) created the eight dimensions of wellness to help people both recognize and achieve wellness in these eight dimensions: emotional, environmental, financial, intellectual, occupational, physical, social, spiritual.



How do you score?

- | | |
|---|---|
| <p><input type="checkbox"/> 1) Emotional: Do you cope effectively with life? Have you created satisfying relationships?</p> <p><input type="checkbox"/> 2) Environmental: Does your environment support your well-being? Do you find your environment to be pleasant?</p> <p><input type="checkbox"/> 3) Financial: Are you satisfied with your current financial situation? Are you worried about your finances in the future?</p> <p><input type="checkbox"/> 4) Intellectual: Can you recognize your creative ability? Do you find ways to expand your knowledge or improve your skills?</p> | <p><input type="checkbox"/> 5) Occupational: Do you find your work personally enriching?</p> <p><input type="checkbox"/> 6) Physical: Are you sleeping enough? Do you find a way to exercise? Are you happy with your eating habits?</p> <p><input type="checkbox"/> 7) Social: Do you have a sense of connection? Do you have a well-developed support system?</p> <p><input type="checkbox"/> 8) Spiritual: Do you feel like there is a meaning and purpose to your life?</p> |
|---|---|



Scan for grounding techniques and coping skills.



JBWS Reveals New Wellness Rooms

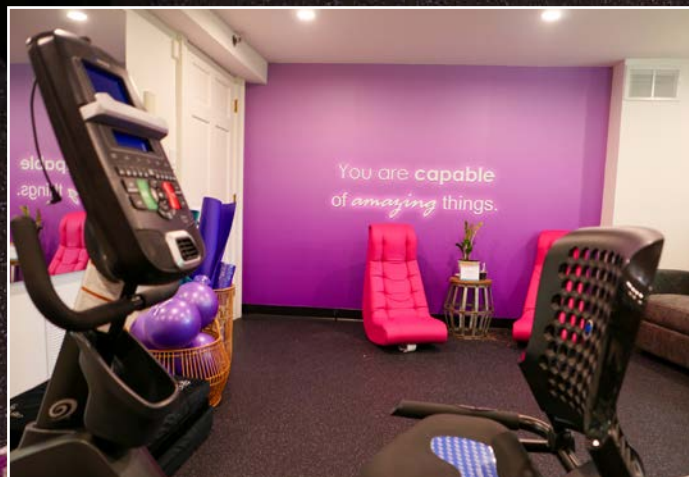
A key element of JBWS' Wellness Initiative Supporting Health (W.I.S.H.) Program was the development of three wellness rooms in our residential facilities. Intended to combat the impacts of trauma on our clients and vicarious trauma on our staff, these rooms needed to be havens of peace and tranquility.

However, to accomplish this goal, JBWS needed help, so we entered into AM Higley's construction management services contest. At the grand opening of their offices in Morristown, AM Higley announced that JBWS won their contest and that they would be donating their services to us.

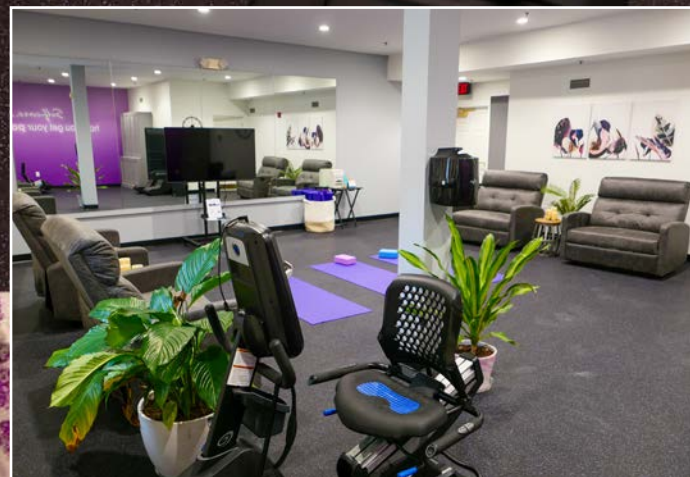
In just over six months, AM Higley transformed underutilized spaces in our Emergency Safe House and Transitional Living Resource Center into serene wellness rooms that could accommodate numerous healing modalities such as meditation, yoga, aromatherapy, physical exercise, and more.

Addressing the trauma of both **survivors** and those **staff** on the frontline who serve them strengthens and creates **healthy families** and builds **strong communities** in Morris County.

— Diane Williams, President and CEO of JBWS.



Wellness Room in JBWS' Safe House



Wellness Room in JBWS' Transitional Living facility



Wellness Room in JBWS' Transitional Living facility



The second wellness room in JBWS' Transitional Living facility

Simulating Our Services

"Aren't domestic violence shelters just for women?" "Why would you work with people who use abuse?" "My friend doesn't have documentation to be in this country, can they access services?"

These frequently asked questions are all answered in JBWS' newly released agency videos! We worked with the media production company MediaCutlet to develop five videos highlighting some of the services offered at JBWS. The intention of these videos is to make survivors feel more comfortable seeking services and to educate the community about the help available to those experiencing intimate partner violence and domestic violence.



Scan the QR code or visit jbws.org/video-assets to see all five agency videos!



Why Didn't They Make Another Choice?

When a life is lost due to domestic violence, why is our first instinct to focus on the actions a victim did not take?

Following these tragedies, there is typically a barrage of questions analyzing the victim. "Why didn't they just leave?" "Why didn't they reach out for services?" "Why didn't they tell someone what was happening at home?"

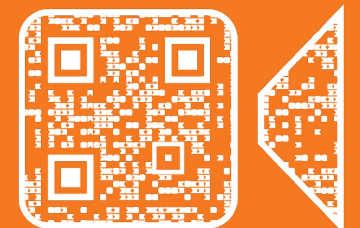
However, we never seem to ask the most important questions: Why didn't the person using abuse make another choice? Why did they continue to yell, scream, and threaten their partner? Why did they choose to control their partner's actions? Why are they restricting their partner's life decisions? And why are they physically harming them?

When domestic violence becomes fatal, we typically don't ask why the person using abuse didn't leave the relationship, we don't ask why they didn't reach out for help to stop abusing their partner, and we don't wonder why they didn't tell anyone about what was truly happening at home.

In fact, many are resigned to believe that only the victim could have changed the outcome of this scenario. They don't believe the person using abuse is capable of change and think that victim services are the only effective recourse.

While connecting victims with services is essential, we cannot prevent domestic violence without first acknowledging the responsibility that lies with the person using abuse. The decision to commit homicide doesn't come out of nowhere. There is a pattern of behaviors that lead a person to that point. But they can choose to make another choice and JBWS' Jersey Center for Non-Violence (JCNV) can help them do exactly that.

*Change
is possible.
Help
is available*



Scan the QR code or visit jbws.org/jcnv to learn more about JCNV and watch the abuse intervention video.



Three Record Breaking Events!

In 2022, Tricky Tray for Hope, Grand Tastings XXVII, and the 23rd Verizon Hope Classic all individually raised more money than in any other year. The massive success of these events is due to our donors and their unwavering commitment to ending domestic violence.

The funds raised at these events help us provide lifesaving services to our clients such as our 24-Hour Helpline, Crisis Response Team program, residential services, abuse intervention programs, and community education services.

The 23rd Annual Verizon Hope Classic



Grand Tastings XXVII



Tricky Tray for Hope



Interested in Attending an Event?

Scan the QR code or go to [Jbws.org/events](https://jbws.org/events) to learn more about JBWS' events. We have something for everyone. Do you love being active? Then our Verizon Hope Classic and Half Marathon for Hope are perfect for you! Do you prefer to indulge in delicious foods and spirits? Check out Grand Tastings. Are you just interested in supporting our clients? Participate in our Tricky Tray for Hope and Holiday Boutique. We would love to see you!

Client's Story

Amari's Journey to Safety

Amari was only in the country for a year before her husband assaulted her so severely that she had to be hospitalized. A member of JBWS' Crisis Response Team (CRT) met Amari at the hospital to help her develop a safety plan and provide critical access to resources. Upon obtaining a temporary restraining order, Amari's partner was removed from their home. However, despite the trauma she endured there, Amari felt she had no choice but to return to that property herself.

She was scared and alone.

During this period, JBWS' CRT Manager, Robin Hughes, met with Amari frequently to bring her critical supplies. Through patience and consistent support, Amari decided to enter Arbour House, JBWS' Emergency Safe House. She remained there until an apartment became available in JBWS' Transitional Living Resource Center.

While in JBWS' care, Amari was connected with numerous vital services including: a lawyer for her Final Restraining

Order (FRO) hearing, an immigration attorney to assist with her visa, and culturally appropriate counseling services.

Slowly, Amaris' life began to change. She earned a degree in finance, graduating with a 4.0 GPA, obtained her driver's license, and was even able to receive a donated car. Due to her degree and reliable transportation, Amari was able to accept a lucrative job offer in her field. With this secure employment, she will now be able to find housing but none of this would have been possible without JBWS' Crisis Response Team services.

According to Robin,

“**Amari's journey is an example that with consistent support a new life without abuse is not only possible, it's probable.**”



Dramatic Increase in Clients Served in 2022

From 2021 to 2022, JBWS saw a substantial increase in the number of clients we served in nearly all of our programs. Due to the generosity of our donors, we could accommodate this influx in clients and were able to meet their continually evolving needs.

98%

increase in people receiving support from our adult counseling services program

79%

increase in adults and children seeking services from the Morris Family Justice Center

73%

increase in days survivors stayed at Arbour House, JBWS' Emergency Safe House

62%

increase in the number of adults and children who sought shelter at Arbour House, JBWS' Emergency Safe House

49%

increase in families receiving emergency aid through the Community Housing Assistance program

38%

increase in interventions conducted by the Crisis Response Team

23%

increase in the number of calls made to our 24-Hour Helpline

17%

increase in people receiving critical legal advocacy

6%

increase in people receiving counseling through the Jersey Center for Non-Violence

Safety

Scan here



People needing confidential assistance received information, counseling, and referrals on JBWS' 24-hour helpline.

4,532
helpline calls

203
adults and children found protection for a total of
8,515
days in Arbour House, JBWS' Emergency Safe House Shelter.

This includes supportive and crisis counseling, legal options, safety planning, advocacy, and referrals.

1,226
people received critical legal advocacy services

While living in one of the 11 furnished apartments in the Simon House, our Transitional Living apartment units, survivors received enhanced supportive services on the path to self-sufficiency.

42 adults and children stayed for a total of
9,948 days

At local police stations, these volunteers offered immediate emotional support, information, referrals, safety planning, and assistance with filing for restraining orders.

909
interventions conducted by Crisis Response Team volunteers

The Gift of Warmth

On dark, frigid, and windy winter days, a warm coat provides immeasurable relief from the elements. Unfortunately, many of our clients arrive at our residential programs with very little, which is especially challenging during the colder months. To remedy this issue, the Whippany Knights of Columbus, facilitated by Dennis Fashano, buy a brand-new coat for every child in our residential programs.

"Each year we get a list of children with their sizes and genders," explains Dennis. "Diane, my wife, is a great shopper, so once we got the list, we went to numerous stores and picked each coat out individually."

Dennis was particularly moved when he realized that many of the coat requests were for small infants and children under two.



Support

The MFJC is a comprehensive walk-in center for the survivors of domestic violence, sexual assault, dating abuse, and human trafficking.

470
adults and children received comprehensive services from multiple agencies within the Morris Family Justice Center (MFJC)

442
survivors received counseling through the adult counseling services program

280
people received counseling and supportive services through the Jersey Center for Non-Violence to learn alternatives to using force and abuse in their relationships

Resources for Hope:

"Too often, people experiencing domestic violence will drop off the path to safety because the process feels too complicated and overwhelming," explains Robin Hughes, manager of JBWS' Crisis Response Team (CRT).

To reduce these barriers to safety, the JBWS-led Morris Family Justice Center (MFJC) brought together its community partners for the Resources for Hope event. It highlighted the challenges of navigating domestic violence and the breadth of services available to help by providing an immersive experience. Each attendee was assigned a paper with a survivor's unique story when they walked into the event. They were then tasked with replicating the survivor's journey to safety by visiting numerous tables representative of the services that survivors utilized.

"Walking in a survivor's shoes like this develops empathy for people experiencing abuse," explains Juli Harpell-Elam, director of JBWS' Jersey Center for Non-Violence. "It demonstrates the struggle of not knowing where to go and not having any answers."



Solutions

This program provides survivors with a quick transition from emergency shelter to rental housing in the community by providing rental assistance for up to one year, along with case management and support.

37

families established housing in the community and received comprehensive supportive services through the Rapid Rehouse Program

Funded by the Victims of Crime Act, this program provided emergency assistance to JBWS participants in need.

79

families received emergency aid through the community housing assistance program covering rental assistance, car insurance, car repairs, utility assistance, household items, and more

7,518

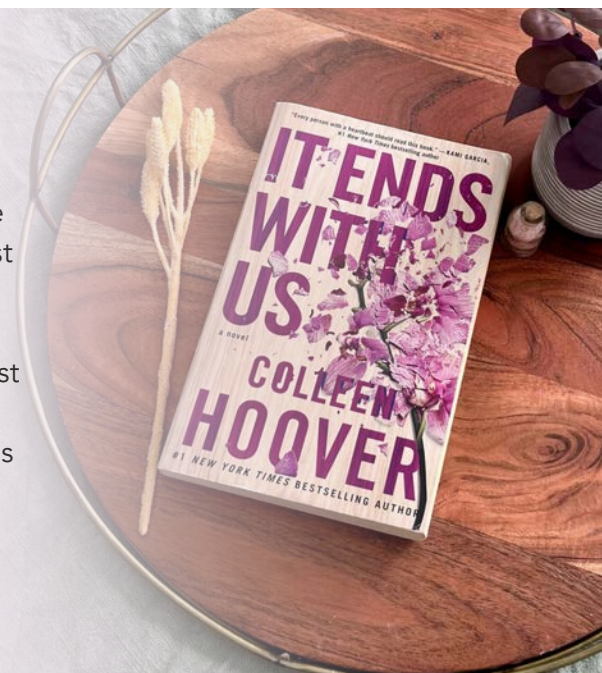
teens learned the warning signs of dating abuse and resources for help during

273

presentations, including a virtual youth leadership conference, through JBWS' Dating Abuse Prevention Program

Invite Us To Your Next Book Club

Did you know that you can ask members of JBWS to attend your book club if you're reading material that features domestic violence or dating abuse? Since domestic violence grows in silence, the most important thing we can do is continue to talk about it. If you're in a book club, consider suggesting books that explore domestic violence. If you do, send an email to training@jbws.org and request a JBWS staff member to attend your meeting. They will be able to give information about domestic violence, explain the warning signs of abuse, teach you how to help someone experiencing it, and so much more.



Returning Her Smile

After losing her teeth during an incident of domestic violence, our client started to hide her face. She would wear masks or other coverings to ensure that no one would see her without her smile.

Upon hearing this story, Dr. Anthony L. Fusco, a local dentist with numerous years of experience, knew he had to help. With the assistance of his staff, Dr. Fusco was able to restore our client's smile.

"That new smile is letting the world know that she is stronger than she was yesterday," says Robin Hughes, Manager of JBWS' Crisis Response Team (CRT). "She is now full of confidence as she moves forward through life."

Because of the kindness and compassion of these dental professionals, that smile simply cannot be removed from her face. Thank you so much for going above and beyond for our client. This gift has transformed the way she sees herself.

In the words of our client, "Having my smile back has changed my life."



JBWS' Holiday Project Serves More Than 750 People

The holidays can be a difficult time for families impacted by domestic violence. They may be spending their first holiday away from home or struggling to afford presents for their children. Since financial abuse is present in 99% of abusive relationships, many people impacted by domestic violence have been forbidden to work, harassed at their place of employment, or have had their abusive partner controlling their finances.

To lessen the financial burden of the holidays, JBWS runs a holiday project every single year that includes a Thanksgiving meal distribution, Holiday Boutique, and Adopt-A-Family program. This year, a record breaking 750 people benefitted from JBWS' Holiday Project.

Thanksgiving Project:

Our clients received bags full of fresh produce, non-perishable items, pies, and had the choice of ham, pork shoulder, turkey, or a vegetarian option.



Holiday Boutique:

Every December, JBWS transforms the lower level of our residential facilities into a winter wonderland for our annual Holiday Boutique. Clients are encouraged to take numerous gifts for each of their children and themselves.



Adopt-A-Family:

JBWS' Adopt-A-Family program allows members of our community to shop for all our client's needs during the holiday season.



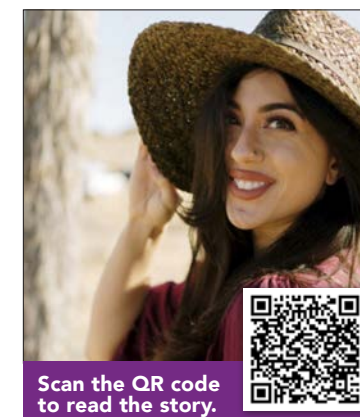
“The holiday spirit shone bright at the shelter. There would be peace on this day.”
— Former JBWS client



Scan the QR code or visit jbws.org/JBWS-holiday-project to learn more about the holiday project!

Current News

This year, JBWS created a separate news section of our website to routinely release information about domestic violence. Below are just a few of the articles that were developed and released in 2022. You can find all of JBWS' recent news at jbws.org/news-page

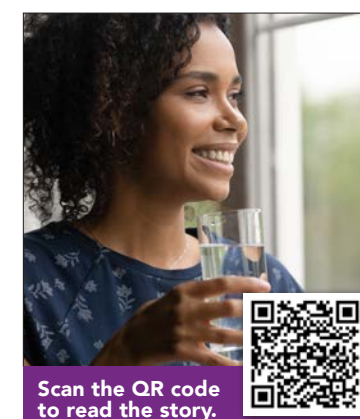


Why Abuse May Escalate When a Survivor Leaves

Sania Khan, a 29-year-old Pakistani American, was allegedly killed by her ex-husband after making TikTok videos about their divorce. Sania was using her platform to educate others about the stigma of divorce in the South Asian community. Just a few months after their divorce was finalized, her ex-husband traveled more than 800 miles to commit this horrific crime. Tragically, this is not uncommon. One of the most dangerous times in a survivor's life is when they leave their abusive partner because the abuse tends to escalate when they feel like they're losing control.

How Domestic Violence Presents in the Classroom

It's your first day of school and you're attending the first class of your favorite subject, but you can't focus on anything the teacher is saying. You're consumed with worry about your mother and younger siblings after the fight last night. "Did mom get to work okay?" "Is my baby sister safe?" "Will it happen again tonight?" You're so caught up in these worries that you don't even hear the teacher ask you a question and your new classmates quietly mock you for it. Do you think this environment is conducive to learning?



Barriers to Self-Care for Victims

Nutritionally perfect smoothie blends, lavish luxury vacations, and expensive fitness routines have become synonymous with self-care lately. However, these methods are inaccessible for the majority of people, let alone victims of domestic violence. It's almost insensitive to ask a victim to prioritize their mental wellness in these glamorous, mainstream ways when they're constantly living in a state of survival and worrying about keeping their children safe. Breaking down self-care into very small pieces, such as drinking more water or sitting in the sun for a few minutes, may help some victims of domestic violence with the effects of chronic stress, depression, and anxiety.

Client's Story

How One Workshop Changed A Teen's Life

Shopping usually isn't a transformative experience.

However, Maddie Hahn, the Manager of JBWS' Dating Abuse Prevention Program, had a powerful exchange with two teenagers while perusing the aisles of a clothing store. The teenagers recognized Maddie from a presentation that she had given on healthy relationships in their health class and decided to approach her.

Why?

Because one No2DatingAbuse workshop changed the trajectory of their friend's relationship. They wanted Maddie to know that the information their friend learned in the No2DatingAbuse presentation enabled them to recognize the signs of abuse in their relationship and break up with their partner.

"It was honestly so powerful to hear that what they learned in a 45-minute presentation was enough for them to apply it to their own relationship and then leave the relationship," says Maddie. "This is a perfect example of why these workshops matter."

The No2DatingAbuse workshops, which are provided by JBWS' Dating Abuse Prevention Program (DAPP), provides education about healthy relationships to young people.

"The goal of DAPP is to start having these conversations as early as middle school," explains Maddie. "We want to lay the

foundation about what they deserve and how they should be treated before they're even entering relationships."

Since DAPP serves young people from sixth grade through the collegiate level, the content of each No2DatingAbuse workshop is tailored to specific age groups. For instance, middle schoolers are taught to identify the behaviors of a good friend and that of a bully so they can begin to recognize the dynamics of power and control. As they get older, the No2DatingAbuse workshops shift toward discussions about bystander intervention, not normalizing unhealthy behaviors, and helping friends making healthy choices.

Each year, about 10,000 students receive No2DatingAbuse workshops. After one of these presentations, a sixth-grade boy asked a poignant question.

"He said, 'If you keep doing these presentations, aren't you going to put yourself out of business?'" recalls Maddie. "To which I replied: That's our goal."



Help Us Spread Awareness

Are you looking for a way to easily share information about JBWS? Maybe you're hosting a drive for our residential facilities and need an overview of JBWS' services or maybe you're hoping to raise awareness about abuse intervention and want access to our agency videos.

To help our community raise awareness about JBWS and the prevalence of domestic violence, we created a community resources page on our website. This page has everything from our logo and pre-made social media posts to information on how to refer to abuse and why we go by JBWS instead of Jersey Battered Women's Service.

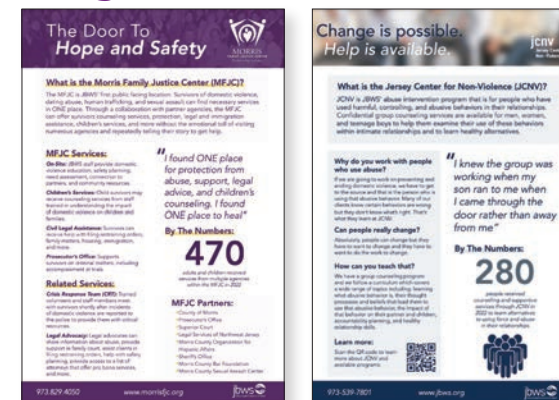
Brochures



Agency Videos



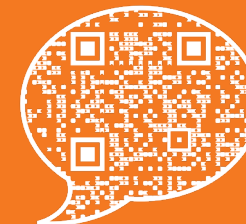
Program Overviews



Flyers



Toolkits



Scan the QR code or visit jbws.org/community-resources to download these materials.

Legacy Society

With the dramatic increase in the number of clients seeking services from JBWS and our constant commitment to enhancing our programs, investing in JBWS' future has never been more important. Members of the legacy society are the reason that JBWS can always meet the unique needs of our clients.

They're the reason JBWS is there when a survivor calls our 24-Hour Helpline for the first time because they're concerned their relationship is unhealthy. They're the reason JBWS is at the police departments moments after abuse is reported, offering survivors critical access to resources. Because of our legacy society members, JBWS is there to welcome survivors into our residential facilities in the middle of the night and by our survivors' sides as they face their abusive partner in court.

Because of investments in our community education and abuse intervention programs, JBWS is able to prevent domestic violence at its source.

Simply put, we couldn't have done this work for 47 years without you. However, just as important as the work that has been accomplished is the planning for the enormity of the work that still needs to be done. Your help and support are critical to the future of JBWS. Together we can ensure another nearly 50 years of service to our clients.

Thank you to the following partners that have already made Legacy gifts to JBWS or have included JBWS in their plans:

Anonymous	Ms. Eleanore Moore
Ms. DiAnne Arbour	Ms. Virginia H. Pace
Mr. James M. Bergen	Mr. Philip Pagano
Ms. Linda Grandis Blatt	Ms. Dorothy J. Parker
Ms. June E. Briant	Mr. Fred W. Radel
Mr. Felix Braun	The Children of Carol G. Simon
Mr. Robert B. Callahan	The William E. Simon Foundation
Mr. Edward M. Doda	Mrs. Anne Singleton
Dr. Dawn Gabriel	Ms. Margaret Stone
Ms. Maria M. Hale	Ms. Claire Sullivan
Mr. Jon and Mrs. Janet Harrington	Ms. Maureen Thompson
Ms. Barbara Ridder Irwin	Mrs. Barbara Dydek Tomlinson
Ms. Dorothy H. Irwin	Mr. Norman B. Tomlinson, Jr.
Mrs. Leokadia Sardi Jensen	The Tomlinson Family Foundation
Ms. Mary Kufta	Mrs. Gretchen S. Wilcox
Ms. Patricia Lee	Ms. Lucia G. Worley
Ms. Mary J. Mooney	

Become a Member of our Legacy Society

After providing for your family and loved ones, you may want to remember JBWS in your estate plans. A bequest, annuity, or trust will help to assure the long-term future of the work of the agency. If you are interested in leaving a legacy to JBWS, or would like a copy of our Legacy brochure, please contact Helen Le Frois, Vice President of Development, at hlefrois@jbws.org or at **973.267.7520 x 123**. We'd love to hear from you if you have already included JBWS in your plans. Thank you!

An example of specific bequest language:

"I give, devise, and bequeath the sum of \$_____ to Jersey Battered Women's Service Inc."

Scan here to donate



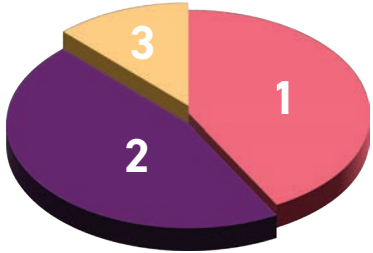
Deviation from this basic language, such as imposing conditions on the gift, may cause your estate to lose valuable estate tax charitable deductions.

Thank you

The sheer amount of community support we receive at JBWS is inspiring. Thank you to everyone who donated presents during our holiday drives, raised money for our programs, gathered necessary supplies, and helped support JBWS' mission.

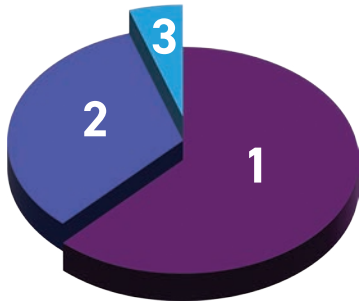
Revenue

1. Contributions:		
Individuals and Business	\$ 1,660,015	
Fundraising Events	\$ 949,535	
(Total)	\$ 2,609,550	51%
2. Government	\$ 2,802,878	55%
3. Foundations	\$ 793,065	15%
Operating Income	\$ 6,205,493	
4. Investment Income (loss)	\$ (1,090,072)	-21%
Total Income	\$ 5,115,421	100%



Expenses

1. Personnel	\$ 3,550,131	62%
2. Operating	\$ 1,862,939	33%
3. Depreciation	\$ 288,160	5%
Total	\$5,701,230	100%



Expenses by Program

1. Arbour House and Children's Services	\$ 1,486,572	26%
2. Simon House and Vocational Services	\$ 484,386	8%
3. Community Education and Prevention	\$ 176,601	3%
4. Center for Counseling & Advocacy	\$ 611,430	11%
5. Jersey Center for Non-Violence	\$ 337,434	6%
6. Family Justice Center	\$ 415,978	7%
7. Community Housing & Assistance	\$ 566,942	10%
8. Administration	\$ 832,725	15%
9. Fundraising	\$ 789,162	14%
Total	\$5,701,230	100%



Awards

PURPLE RIBBON AWARD

Senator Anthony M. Bucco won the **2022 Purple Ribbon Award for Outstanding Legislative Partner!** The nomination focused on Senator Bucco's work legislatively and in partnership with JBWS to bring a significant and long-lasting impact to those affected by domestic violence in New Jersey.

BUSINESS PARTNER OF THE YEAR AWARD

AM Higley won the **2022 Business Partner of the Year Award**. The nomination focused on JBWS' W.I.S.H. Program and AM Higley's role in creating three wellness rooms in our residential facilities.

ANNUAL OR IMPACT REPORTS OF THE YEAR

JBWS' 2021 Annual Report was selected as a winner of the coveted **Purple Ribbon Award** in the category of Annual or Impact Reports of the Year.



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