Like a lotus flower, we too have the ability to rise from the mud, bloom out of the darkness and radiate into the world.
**Our Mission** is the prevention of domestic violence through the protection and empowerment of the victim, the rehabilitation of family members, the advocacy for social reform to prevent partner violence, and the education of the public about domestic violence and its consequences.

**Our Vision** is to create a community-wide culture that does not tolerate the presence of any form of family or partner violence...a culture that holds abusers accountable for their actions and victims blameless for their victimization...and a culture that works purposefully to foster healthy relationships, teaching all children the importance of mutual respect between partners.

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JBWS was recently recognized by Charity Navigator and GuideStar, two organizations that evaluate nonprofit agencies. JBWS received the highest (4-star) rating for six consecutive years by Charity Navigator. Additionally, JBWS was named on the Top 10 list of the most highly rated charities in New Jersey for two years. Similarly, JBWS is rated at the highest level (Platinum) by GuideStar.

The 2020 Annual Report was made possible by the pro bono creative services of Marketsmith Inc.
OUR 2020 MESSAGE:

Meeting the moment

For nearly 45 years, safety has been at the heart of JBWS’ mission. In all that time, we never predicted the added danger we would face in 2020. How do we deliver critical services to keep families safe from domestic violence while also protecting them (and our staff and volunteers) from the pandemic? Our responsibility was only further evidenced by the murder of Lilia Jacobs, an East Hanover woman, who was shot and killed by her husband on March 26, 2020.

Forced isolation and closing of community resources created a particularly dangerous time for victims of domestic abuse. Arbour House, our emergency safe house, and Simon House, our transitional apartment building, remained open thanks to the dedicated staff who remained on-site to assist families while implementing COVID-19 safety regulations. Additionally, when the safe house reached its social-distanced 50% capacity, JBWS facilitated hotel placements and provided supportive services and food for the families.

Counseling, legal advocacy, prevention education and supportive services shifted to virtual methods of service delivery to ensure that survivors and their families could consistently access services when they needed them the most.
Increasing Support
As we were adapting to a new world of social distancing and virtual services, those we served were facing new tactics of control and more complex problems. Counselors helped them to make the most of unemployment and stimulus benefits, practice self-care and provided parenting support, including their children’s virtual education. Our service hours outlined on page 10 of this report compare 2019 to our experience in 2020, demonstrating the large increase of needs in Morris County.

Tackling the Housing Crisis
Stable housing for the homeless, including those fleeing domestic violence situations, has remained unattainable for far too many. JBWS partnered with leaders of Morris County nonprofit homeless shelters to advocate for legislators to address the alarming rates of housing insecurity exacerbated by the coronavirus pandemic. This resulted in resolutions being filed asking for the NJ Assembly and Senate to urge the U.S. Secretary for Housing and Urban Development to prioritize transitional housing for those experiencing homelessness.

In 2020, JBWS’ Rapid Rehousing Program (RRH) successfully connected 14 adult clients and 25 children with housing in the community, doubling the anticipated seven families promised in the grant. This RRH program was the first program of its kind in Morris County for domestic violence survivors. RRH evolved into a truly low-barrier, housing-first program. Unlike similar programs in Morris County, it offers clients with limited to no job experience an independent living experience.

The Community Housing Assistance program funding was made possible in 2020 through the Victims of Crime Act to respond to the increased emergent housing needs of victims of domestic violence brought on by COVID-19. In 2020, this flexible funding program provided financial assistance totaling over $138,000, making it possible for 89 victims to either obtain or maintain safe housing.

Moment of Truth
Survivors come to JBWS with many experiences of power and control, whether in the form of interpersonal violence or racism or the many forms of oppression, and they cannot be separated one from the other. Over the past year, as we all bore witness to the pain of the killings of black and Asian people in our country, we committed ourselves to be agents of change to respond to and eradicate racism.

We created spaces for dialogue within our organization about how racism and other forms of structural oppression and inequities affect us, our survivors, our relationships, our organization, and our community.
We integrated elements of Diversity, Equity, and Inclusion (DEI) work into our agency's strategic plan and contracted with experts in the field to conduct an internal audit of our organizational culture, policies and practices.

As we move forward along the continuum of becoming a more inclusive and anti-racist organization, we recognize we have some work ahead. Our intentions are to enhance the DEI lens through which we deliver services to clients, and provide experiences for staff and volunteers that aim for equity and foster a sense of belonging within the organization.

**Meeting the Financial Challenges**

JBWS encountered a tough decision in March when the country shut down. The agency’s largest fundraiser, Grand Tastings, was set for May with a sold-out crowd of 400 and two dozen chefs and spirit vendors committed. Faced with an uncertain future and greater financial need, the team jumped into new territory to create one of the first virtual nonprofit fundraising events in the area. One thousand viewers tuned in to support the mission of JBWS.

This event was the catalyst for the rest of the year’s virtual events that engaged participants and donors within and out of the area. JBWS identified the legislative gaps that did not allow for virtual raffles and led the efforts with state legislators to amend the outdated statute.

Creating a safe environment for staff and residents due to COVID-19 generated additional expenses such as premium pay for residential workers providing on-site direct care, sanitation supplies and personal protective equipment (PPE), food that we would have received through donations in the past but needed to purchase, and additional technology costs to move our staff to remote work.

Thanks to YOU, our generous donors, along with additional emergency government funding, including the Paycheck Protection Program (PPP), JBWS was able to sustain our operations and keep our doors open.
Pieces of Me
Survivors Create a Virtual Quilt for the 2020 Day of Unity

The annual Day of Unity, observed during October’s National Domestic Violence Awareness Month, is a special day to mourn those who have lost their lives to domestic violence and to celebrate with those who have survived. Beginning in 1982, survivors gather at a JBWS confidential location to share their personal stories of survival and offer support to one another.

As a special tradition, participants are asked to write a personal message on a banner or, in some cases, create a patch for a quilt. Each year, the large banners and quilts cover the walls surrounding everyone with messages of hope and support.

This year, to maintain the tradition and connect survivors in a virtual space, participants were invited to send a picture and description of a personal artifact that represents their journey as a survivor. The virtual quilt, “Pieces of Me,” was shared in a poignant slideshow during the event. Here are just a few of the wonderful “pieces” that we received.
**My Duffle Bag**

“My artifact is my pink duffle bag. I bought this bag the night I left my now ex-husband. That night, he did something that was the final straw, so I left unexpectedly. While I waited for my sister and brother to come help me, I went to a store by my house, and I bought this bag. I filled it up with clothes, my laptop, jewelry, basically anything valuable, and took it with me to a friend’s house where he couldn’t find me. When I returned to my home after the Temporary Restraining Order was served on him, I never fully unpacked the bag. I always kept my daily toiletries in that bag. I think subconsciously I believed that if I ever needed to leave, I could just pick up and take off at a moment’s notice.

When my ex made it impossible for me to stay in my home, and then during quarantine, I stayed at my boyfriend’s place for about six months, but I never had a place to put all my things, so my stuff remained in this bag. Now that my divorce has been finalized, I was finally able to get my own apartment. I have been slow to unpack, but this weekend I finally took all my things out of this bag. They have a “home” now, and so do I! I finally have a space that is safe, is mine, and that I control. I could not be happier. This bag symbolizes my courage to leave and be on my own.”

**A Gift to Myself**

“I secretly bought this ring for myself at a time when I was increasingly lost in my marriage. I regret the secrecy, but not the gesture of giving myself a beautiful gift, a symbol of enduring love. I am someone to cherish.”

**A Time for Me**

“I discovered these teas during a very tumultuous time in my life. I was living in a toxic and chaotic environment, overwhelmed by abuse, concerned for the safety and well-being of myself and my children, and worried about what the future would hold. These teas really helped to relieve my anxiety and bring about a feeling of calm. I frequently recommend them, as I appreciate how much they have helped me. Our situation is improving, and the abuser is no longer in our home. When he left, I replaced the old mugs we had with these new mugs that provide positive and upbeat messages for the kids and me to see.”
Dating Abuse Awareness Ambassadors of Morris County
Exciting New Project Engages High School Leaders

In November 2020, JBWS formed the Dating Abuse Ambassadors of Morris County. The group of 11 students raise awareness through social media and awareness campaigns that connect their community to resources. Mentored by the JBWS Dating Abuse Prevention manager, the ambassadors met virtually twice a month and played a key role in organizing the annual youth conference held virtually on February 11, 2021. The ambassadors led workshops using examples of healthy and unhealthy relationships from pop culture. Fifty-four students and 22 staff members from across Morris County attended. In her outreach video, Becca, who leads the media marketing for the group, stresses the importance of getting others involved to promote overall awareness of teenage dating violence. **Use the QR code to view all their postings on Instagram.**

Daniel J. Wilcox Camp Hope NJ
Children Create a Virtual Path to Healing

Necessary restrictions put on child witnesses of domestic violence to prevent the spread of COVID-19 exacerbated their feelings of loneliness and isolated them from outside support systems. Their caregivers, many of whom are essential workers, were experiencing their own fears and stressors. The Children’s Program secured iPads for families, offered support groups for the parents and took the children on a weeklong virtual pathway to healing camping experience. Using Zoom and a camp YouTube channel, the staff created fun and interactive camping activities for the children. Prior to the first day of camp, each child was surprised with a care package delivery filled with swag, snacks and all the materials needed for the activities. The fourth annual Daniel J. Wilcox Camp Hope NJ looked different from prior years, but the spirit was the same. Utilizing a trauma-informed lens, the mission of the program is to give youth impacted by domestic violence, ages 7–13, a brighter future.
Anna’s Story

Anna was assaulted by her partner just before the COVID-19 pandemic reached its height. She called JBWS just as everything was shutting down.

“I grew up with domestic violence, and I never thought that I would have it happen to me in my adult life. I didn’t always live in New Jersey. Domestic violence brought me back.

I found myself fleeing domestic violence and my home to travel across the country in the height of the pandemic to get to the JBWS safe home.

I can’t even remember the name of the counselor I spoke with on the helpline, but she definitely saved my life. If she didn’t give me the options of another place to go, I probably would have gone right back into the same situation. And if I did, I probably would not be here now.

I got into an apartment during all of this with the help of JBWS and its Rapid Rehousing Program. I was so surprised that I was able get my own place and move forward with my life even though everything was shutting down due to the pandemic.

I wouldn’t wish anyone to go through this. But if anyone must go through it, then this place can help. That one phone call changed my life.”
Helpline

In the first few months of the country’s shutdown, our 24-hour helpline was eerily quiet. However, as soon as everything started to open again, and victims were no longer trapped under the watchful eye of their abusive partners, our call volume resumed to normal.

Safe House

To adjust for social distancing, the safe house capacity was reduced by 50%. The other families were moved into nearby hotel efficiency rooms paid for through special grant funding. Their identities remained anonymous to hotel staff, and they continued to receive confidential supportive services and food from JBWS.

Transitional Living

While living in one of the 11 furnished apartments, survivors received enhanced supportive services on the path to self-sufficiency.

Legal Advocacy

With the courthouse closed for in-person hearings, the new virtual program provided the same level of services, including supportive and crisis counseling, legal options, safety planning, advocacy, and referrals.

Crisis Response

By phone and in person at local police departments, volunteer Crisis Response Team members offered immediate emotional support, information, referrals, safety planning and assistance with filing for restraining orders.
Rapid Rehousing Program
This program provides survivors with a quick transition from emergency shelter to rental housing in the community by providing rental assistance for up to one year, along with case management and support.

Community Housing Assistance Program
Funded by the Victims of Crime Act, this program provided emergency assistance grants to JBWS participants in need due to the economic impact of COVID-19. The grants covered rental assistance, car insurance, car repairs, utility assistance, household items and more.

Education and Training for Adults
The inability to meet in person and hold small and large gatherings decreased the opportunities to educate the public about domestic violence and its consequences. Whenever possible, virtual presentations and trainings were provided.

Dating Abuse Prevention
When the schools closed, the Dating Abuse Prevention Program quickly switched over to a virtual classroom format.

14 ADULTS AND 25 CHILDREN CONNECTED WITH HOUSING IN THE COMMUNITY AND RECEIVED COMPREHENSIVE SUPPORTIVE SERVICES FROM JBWS

89 FAMILIES RECEIVED AID THROUGH THE PROGRAM

4,780 ADULTS WERE EDUCATED AND/OR TRAINED

7,437 TEENS LEARNED THE WARNING SIGNS OF DATING ABUSE AND RESOURCES FOR HELP DURING ONE OF 229 PRESENTATIONS, INCLUDING A VIRTUAL YOUTH LEADERSHIP CONFERENCE

JBWS joined the Drew University staff during February’s Teen Dating Violence Awareness month for #orangelove Day. The staff were trained on the early warning signs of an abusive relationship, how abuse impacts young adults, and tips for safe interventions.
“Making the decision to leave an abusive relationship is never easy, but having children and being afraid of the unknown can make it even harder. However, JBWS made my transition very smooth.”

**Center for Counseling and Advocacy**
In the program, survivors received virtual individual and group counseling.

**Morris Family Justice Center**
MFJC is a comprehensive walk-in center for the survivors of domestic violence, sexual assault, dating abuse and human trafficking. During most of 2020, the courthouse and the county building where the center is located remained closed losing its uniqueness as a walk-in service. Despite this loss, the center provided virtual client services and collaborations with its professional partner agencies.

**Jersey Center for Non-Violence**
The program researched the best practices for switching from in-person to virtual services safely. The confidential counseling services helped people examine their use of control, force and/or abuse within intimate relationships, and learn alternatives.

Diane Williams, JBWS President and CEO, was named a New Jersey Force for Change Crusader in the nonprofit category. The award was presented by the Leading Women Entrepreneurs, an organization that has recognized over 500 of New Jersey’s best and brightest women over the past decade.

February 2020, JBWS VP of Community Relations Regina Braham [r] received the S.H.I.N.E. Excellence Award for her work to create dating abuse prevention programs for teens throughout Morris County. The award was presented by New Jersey Assemblywoman Aura Dunn [l] and sponsored by Child and Family Resources.
Revenue

1. Contributions:
   - Individuals and Business: $1,252,386
   - Fundraising Events: $690,405
     (Total): $1,942,791
   - Fundraising Events: 33%
2. Government: $2,794,639
3. Foundations:
   - Operating Income: $5,155,850
4. Investment income (loss): $806,482
   - (Total): $5,962,332
   - %: 100%

Expenses

1. Personnel: $3,579,011
2. Operating: $1,360,707
3. Depreciation: $286,274
   - (Total): $5,225,992
   - %: 100%

Expenses by Program

1. Arbour House and Children’s Services: $1,575,607
2. Simon House and Vocational Services: $569,701
3. Community Education and Prevention: $295,208
4. Center for Counseling & Advocacy: $569,438
5. Jersey Center for Non-violence: $307,477
6. Family Justice Center: $419,129
7. Community Housing & Assistance: $437,499
8. Administration: $546,244
9. Fundraising: $505,689
   - (Total): $5,225,992
   - %: 100%
JBWS has been providing vital services to victims of domestic violence and their children for more than 45 years. Just as important as the work that has been accomplished is the planning for the enormity of the work that still needs to be done. Your help and support are critical to the future of JBWS. Together we can ensure another 45+ years of services to our clients.
Thank you to the following partners that have already made Legacy gifts to JBWS or have included JBWS in their plans:

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Ms. DiAnne Arbour
Mr. James M. Bergen
Ms. Linda Grandis Blatt
Ms. June E. Briant
Mr. Felix Braun
Mr. Robert B. Callahan
Mr. Edward M. Doda
Dr. Dawn Gabriel
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Mrs. Gretchen S. Wilcox
Ms. Lucia G. Worley

Become a Member of our Legacy Society
After providing for your family and loved ones, you may want to remember JBWS in your estate plans. A bequest, annuity or trust will help to assure the long-term future of the work of the agency. If you are interested in leaving a legacy to JBWS, or would like a copy of our Legacy brochure, please contact Helen Le Frois, Vice President, Development at hlefrois@jbws.org or at 973.267.7520 x123. We’d also love to hear from you if you have already included JBWS in your plans. Thank you.

An example of specific bequest language:

“I give, devise and bequeath the sum of $________ to Jersey Battered Women’s Service Inc.”

Deviation from this basic language, such as imposing conditions on the gift, may cause your estate to lose valuable estate tax charitable deductions.
2020 was a year of uncertainty. Still, you found it within your hearts to help others. The outpouring of support was extraordinary and came in the form of iPads, PPE equipment, homemade masks, restaurant meals, groceries, holiday gifts, event participation, monetary donations and much more. Your generosity made a difference.

Volunteers for Feed the Front Line teamed up with Ecola restaurant in Parsippany to provide a very special Mother’s Day for our families. The flowers and chocolates were a special added surprise.

Commissioner Kathy DeFillippo collected 100 homemade masks of all sizes for our residents. The colorful masks were made by members of the Roxbury community.

Thanks to Feed the Front Line of Parsippany, we received 60 donated meals from Lovey’s Pizza and Grill for residents and staff in our safe house and transitional apartments.

Recognizing the importance of continuing services through remote work, Merck and Tiffany & Co. donated 80 laptops with an estimated value of $40,000.
YOU WERE THERE
WHEN WE NEEDED YOU THE MOST

Our holidays were brighter thanks to Barclays and their three carloads of toys and gift cards. Pictured with JBWS Development VP Helen La Frois (r) are Jessica Marks and Lindsay Friedman of Barclays.

Meet our youngest donor, Miles Wiwi. Miles did a terrific job collecting toys and gift cards for our families.

Thank you to Karen Roselli-Klefer of TeamPAR, PAR Solutions and PAR Flooring, for 20 years of supporting the JBWS Holiday Project. We can always count on you.

Crum and Forster teamed up with Ome Caterers in Whippany, New Jersey, to provide delicious Thanksgiving dinners for the families living in the JBWS safe house and transitional living apartments.

We are grateful to Senator Anthony M. Bucco who throughout the year partnered with local food pantries, Feed the Front Line and local restaurants to provide meal donations to the residents of JBWS.

When Darius Covington, TikTok and Instagram Content Creator, learned that women’s shelters need feminine products, he took action. In just a few days, he used his platform to raise the consciousness of his followers and $4,000 to purchase feminine pads for JBWS! Rael Organics, the company Darius used, was so impressed that they decided to sponsor a tampon donation too.

“Flags of Gratitude” was a Cub Scout project by Callie Danysh, a ten-year-old from Morris Township who wanted to give back to the community of first responders by making flags with inspirational messages. We were touched by her messages of hope and strength for survivors of domestic violence.
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